



Stratagame Project



To be or not to be a leader?

Some will tell you that one was born to be a leader or to do great things, with a natural ability to lead and engage people in their Project with ease. Is leadership innate or can it be acquired?

The ability to lead depends on key skills such as dealing with teams, motivate, engage and inspire them, but also active listening or sense of opportunity, respect, enthusiasm, etc.

Each one develops at early age certain level of leadership from its natural propensity to communicate, commit, create or relate to others. However, good news is: even if you start with a low leadership level, you can work on it!

All right, so how to improve your leadership skills?

First, remember that leadership is a transversal soft skill, and is about attitude rather than aptitude. You need to work first on your self-motivation to get to inspire others. For this, some tips would be:

- Be creative and inspired! What is your motivation to do what you do? Only once you know it, you will be able to share your motivation with other, and contaminate them.
- Think positive! Push away the negative, encourage yourself and others in going further, in overcoming your obstacles, in perseverance. Also, recruit positive people, and try to avoid unhealthy relationships.
- Things go wrong? Never lose your nerve. Have you heard about mindfulness? Derived from the Buddhist tradition, it consists in bringing one's attention to the present. Avoid panic when things go wrong or euphoria when things go well. Just keep calm, constant, and try to be positive in every circumstance. Also, face the problems and work on them, but no need to point the finger on specific person when there is a mistake.
- Think of the rest. Care about people, make them know that you are aware of their effort, say thank you, take into consideration individual characters and particularities. Reward your staff when it is deserved.
- Develop the potential of your team. Listen to your team, push them to be creative and propose solution, train them for this.

There are different leadership styles associated with different values. Some are more oriented toward hierarchy and stability. Others are based on flexibility and innovation. Both can be efficient, as soon as they are shared with the rest of collaborators. The important point here is also to find your own way to become a leader and engage your peers in your projects.

Want to know more about this? STRATAGAME project can help you! See you on <https://stratagame.erasmus.siteducts/services> and would like to hear more about them.

