

Stratagame Project

Are you a committed person?



The "Commitment" can be defined as "Feel the objectives of the organization as their own. Support and implement decisions fully committed to the achievement of common objectives. Prevent and overcome obstacles that interfere with the achievement of business objectives. Control the implementation of the agreed actions. Fulfill their commitments, both personal and professional".

Many organizations confuse the meaning of "Feeling the objectives of the organization as their own". Many companies consider that the commitment is equally proportional to the hours of daily stay in the position, while others consider that it is equal to "always saying yes to everything", without calling into question any proposed decision or approach.

Under our consideration "Feeling the objectives of the organization as their own" consists in understanding, respecting, assuming, defending and fighting for the objectives of the company.

Are you a committed person? Check it with our diagnostic test <https://stratagame.erasmus.site/test-homepage/>

A committed employee projects his energies to achieve his purpose, that which has meaning for him or her. Committed people are generous, help others and contribute to creating a positive work environment. They promote the commitment of others.

Create a healthy environment.

When a professional is happy with his work and enjoys a good professional climate, the logical thing is to increase his degree of commitment.

Be Transparent.

The important thing is not what is said but how it is said. A collaborator committed to your company is one who speaks well of it, whatever the context and the audience. In a labor market dominated by social networks, companies are increasingly concerned that a candidate, who will later become a worker, speaks ill of the organization.

Emotional management.

People are emotional and often we can not avoid moving to the workplace, so it is important to control the feelings at work. "Someone who exploits emotionally for anything, or who seeks to bring out the worst in others, is not reliable." In this sense, the influence of coworkers is especially relevant. They are a determining factor that holds you together with the corporation, a mast on which to support you. "Teamwork, willingness to help, caring for peer relationships, and leaning a shoulder when things get tough are necessary attitudes for collaboration."

Collaboration.

Finally, those who seek the common good of the company demonstrate to be integrated into the brand: "It is an excellent detector of committed people, the common good manifests a superior involvement with the firm, even when the proposed idea can not be applied."

